

# Group Environmental, Energy, Health & Safety Policy

At SKF we take the lead in industrial sustainability by proactively addressing it in all relevant aspects along the value chain. We do so because we firmly believe that this is the right thing to do and at the same time it creates value for all our stakeholders.

As the leading provider of products and solutions around the rotating shaft, we are in a uniquely strong position to improve the sustainability of our customers, our own operations, and of our suppliers.

We give top priority to the health and safety of our employees, contractors, agency workers and visitors.

Our Environmental, Energy, and Health & Safety (EHS) Management System enables a high-performance culture where EHS awareness, involvement, and accountability lead to an integrated approach in our business activities and decision-making processes. We are committed to fulfil applicable legal and other requirements, and to continually improve EHS performance. We do this by ensuring the provision of information, competence, resources, and management ownership.

We shall;

1. Systematically work to understand and address sustainability impacts of our operations and supply chain, and of our customers, so that sustainability is truly embedded in the way we make business and the business we make.
2. Proactively assess health and safety risks, environmental and energy impacts and systematically define, document, and implement improvement plans which aim to eliminate hazards, reduce risks, and avoid or reduce impacts.
3. Provide safe and healthy working conditions in order to prevent work-related injury and ill health and assure well-being in the work environment.
4. Protect the environment by preventing pollution and applying measures which reduce or avoid material waste and promote sustainable resource utilisation.
5. Continually improve energy performance and efficiency by applying or promoting technological and organisational measures along the full value chain.
6. Engage with our employees through consultation and participation to achieve improved health and safety performance.
7. Require suppliers and sub-contractors to adopt the principles of this policy.

We commit to this policy as part of our overall responsibility towards society, our employees, the environment, and the world at large. Together we will achieve a safer, cleaner, healthier business for a sustainable future.

Authorised for external communication